

Diversity Fellowship For 2L Law School Students

Inclusion is in our DNA. A commitment to diversity and inclusion has been at the core of our Firm since Frank Weil, Sylvan Gotshal, and Horace Manges found many doors closed to them because of their religious beliefs. They founded Weil, Gotshal & Manges LLP to open those doors. Our attorneys, paralegals and staff throughout the world are composed of a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity. The Weil 2L Diversity Fellowship Program is designed to increase the number of diverse attorneys who want to pursue careers at Weil.

The Weil 2L Diversity Fellowship is available to students who are enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States in which Weil has an office. Eligible students must have successfully completed their first year of a full-time JD program, with an expected graduation date of spring 2021, and may not be the recipient of Weil's 1L Diversity award or a similar scholarship award from another law firm.

Weil will be accepting applications from potential Fellowship candidates from June 1, 2019 through July 12, 2019. An internal selection panel will evaluate all applications, considering such factors as overall commitment to diversity, work experience and academic achievement. Finalists will also be interviewed for the Fellowship after applications are submitted. The winner(s) will be announced in September 2019.

Weil 2L Diversity Fellows will receive a gift of a \$10,000 non-renewable scholarship for their third year of law school (2020-2021). This scholarship is contingent upon accepting an offer of summer employment at Weil.

The Weil 2L Diversity Scholars Program application is available to apply online for students interested in applying for the 2L Fellowship. The application process is open to all law school students who fulfill the fellowship's eligibility requirements.

Application

To be considered for the Weil 2L Diversity Fellowship Program, please complete and submit an online application starting on June 1, 2019.

Your completed online application package must include the following items:

- Resumé
- Unofficial or Official Law School Transcript
- Personal Statement (no more than two (2) pages, double spaced)

Please note, while we do require a law school transcript, we understand that some schools will not release first year grades by the application deadline. Please include the grades you have at the time of submission; you may update your online application by following the link you will receive in a confirmation email upon submission.

It is not necessary to apply to the summer associate program separately; this completed application denotes consideration for the entire summer program/scholarship package. In your personal statement, we request that you discuss how you will contribute to diversity in the legal profession generally, including (to the extent applicable) such factors as:

- Ability and commitment to contribute to the diversity objectives of global law firms
- Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession
- Academic and/or leadership achievements
- Desire to practice in a global law firm environment

If you have any questions regarding the Weil 2L Diversity Fellowship Program, please contact Wes Powell, Director, Legal Recruiting at 212-833-3533 or wesley.powell@weil.com.