Inclusion is in our DNA. A commitment to diversity and inclusion has been at the core of our Firm since Frank Weil, Sylvan Gotshal, and Horace Manges found many doors closed to them because of their religious beliefs. They founded Weil, Gotshal & Manges LLP to open those doors. Our attorneys, paralegals and staff throughout the world are composed of a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity.

Announced in February 2012, the Weil 2L Diversity Fellowship is open to students who are enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. Eligible students must have successfully completed their first year of a full-time JD program, with an expected graduation date of spring 2019, and may not be the recipient of Weil’s 1L Diversity award or a similar scholarship award from another law firm.

Weil will begin accepting applications from potential Fellowship candidates beginning summer 2017. An internal selection panel will evaluate all applications, considering such factors as overall commitment to diversity, work experience and academic achievement. Finalists will also be interviewed for the Fellowship after applications are submitted and the winner(s) will be announced in fall 2017.

Weil 2L Diversity Fellows will receive a gift of a $10,000 non-renewable scholarship for their third year of law school (2018-2019), which is contingent upon accepting an offer to join Weil’s 2018 summer associate program.

The Weil 2L Diversity Scholars Program application will be available online beginning June 1, 2017 for students interested in applying for the 2L Fellowship. The application process is open to all law school students who fulfill the fellowship’s eligibility requirements.