

# Diversity Fellowship

## For 2L Law School Students

Weil

One of the qualities distinguishing Weil from our peers is our culture. Diversity, equity and inclusion (DEI) have been core values since our founding. Frank Weil, Sylvan Gotshal, and Horace Manges established the Firm to open doors that were previously closed to them because of their religious beliefs. For decades, Weil has been an outspoken leader in empowering and engendering an inclusive culture. Today, the diversity of our attorneys, paralegals and staff is one of our greatest strengths. We created the Weil 2L Diversity Fellowship Program to welcome the next generation of diverse attorneys who want to pursue careers at Weil.

The Weil 2L Diversity Fellowship is available to students who are enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States in which Weil has an office. Eligible students must have successfully completed their first year of a full-time JD program, with an expected graduation date of spring 2022, and may not be the recipient of a similar scholarship award from another law firm.

Weil will be accepting applications from potential Fellowship candidates beginning **November 1, 2020 via the online application link**. An internal selection panel will evaluate all applications, considering such factors as overall commitment to diversity, work experience and academic achievement. Finalists will also be interviewed for the Fellowship after applications are submitted. The winner(s) will be announced in the spring 2021.

Weil is offering a progressive 2L Diversity Fellowship up to \$30,000. Weil 2L Diversity Fellows will receive a gift of \$15,000 non-renewable scholarship for their third year of the law school (2021-2022). The scholarship is contingent upon accepting an offer of summer employment at Weil. Weil 2L Diversity Fellows will receive the balance of \$15,000 scholarship gift upon accepting a full-time associate offer with Weil after the completion of their 2L summer.

The Weil 2L Diversity Scholars Program application will be available to apply online at [careers.weil.com](https://careers.weil.com) for students interested in applying for the 2L Fellowship on November 1, 2020. The application process is open to all law school students who fulfill the fellowship's eligibility requirements.

## Application

To be considered for the Weil 2L Diversity Fellowship Program, please submit an online application.

**Your completed online application package must include the following items:**

- Resumé
- Unofficial or Official Law School Transcript
- Personal Statement (no more than two (2) pages, double spaced)

Please include the grades you have at the time of submission; you may update your online application by following the link you will receive in a confirmation email upon submission.

It is not necessary to apply to the summer associate program separately; this completed application denotes consideration for the entire summer program/scholarship package. In your personal statement, we request that you discuss how you will contribute to diversity in the legal profession generally, including (to the extent applicable) such factors as:

- Ability and commitment to contribute to the diversity objectives of global law firms
- Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession
- Academic and/or leadership achievements
- Desire to practice in a global law firm environment

If you have any questions regarding the Weil 2L Diversity Fellowship Program, please contact Kasey Grinman, Manager, On Campus Recruiting & Employer Relations at [kasey.grinman@weil.com](mailto:kasey.grinman@weil.com).