

Diversity Fellowship For 2L Law School Students

Weil

Our Culture

One of the qualities distinguishing Weil from our peers is our culture. Diversity, equity and inclusion (DEI) have been core values since our founding. Frank Weil, Sylvan Gotshal, and Horace Manges established the Firm to open doors that were previously closed to them because of their religious beliefs. For decades, Weil has been an outspoken leader in empowering and engendering an inclusive culture. Today, the diversity of our attorneys, paralegals and staff is one of our greatest strengths. We created the Weil 2L Diversity Fellowship Program to welcome the next generation of diverse attorneys who want to pursue careers at Weil.

Program Overview

The Weil 2L Diversity Fellowship is available to students who are enrolled in an ABA-accredited law school and intend to practice law in a city in which Weil has a U.S. office. Eligible students must have successfully completed their first year of a full-time JD program, with an expected graduation date of spring 2025, and may not be the recipient of a similar scholarship award from another law firm.

Weil is offering a \$50,000 2L Diversity Fellowship. Weil 2L Diversity Fellows will be awarded an initial \$25,000 scholarship for their third year of law school, contingent upon accepting an offer of summer employment at Weil. Weil 2L Diversity Fellows will receive the balance of the \$25,000 scholarship upon starting as a full-time associate following graduation.

The Weil 2L Diversity Scholars Program online application will be available at careers.weil.com starting on or near **June 1, 2023**. The application process is open to all law school students who fulfill the fellowship's eligibility requirements. An internal selection panel will evaluate all applications, considering factors such as overall commitment to diversity, work experience, and academic achievement. Fellowship applications are considered by the committee on a rolling-basis. Diversity Fellow(s) will be announced in the spring of 2023.

Please include the grades you have at the time of submission; you may update your online application by following the link you will receive in a confirmation email upon submission.

Application

To be considered for the Weil 2L Diversity Fellowship Program, please submit an online application.

Your completed online application package must include the following items:

- Resumé
- Unofficial or Official Law School Transcript
- Personal Statement (no more than two (2) pages, double spaced)

Personal Statement

In your personal statement, please discuss your life experiences and how they have shaped you as a person and an aspiring lawyer. We invite you to interpret this topic broadly. Topics that you might (but need not) address include (but are not limited to):

- How your life experiences have affected your values and perspectives;
- Obstacles or challenges that you have overcome; and/or
- Academic or leadership achievements

To Become a Weil 2L Diversity Fellow, You Must



be enrolled in an ABA-accredited law school



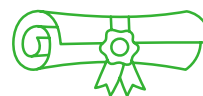
intend to practice law in a city in which Weil has a U.S. office



successfully completed the first year of a full-time JD program



have an expected graduation date of spring 2025



not be the recipient of a similar scholarship award from another law firm



apply on or near June 1, 2023

It is not necessary to apply to the summer associate program separately; this completed application denotes consideration for the entire summer program/fellowship package. If you have any questions regarding the Weil 2L Diversity Fellowship Program, please contact recruit@weil.com.